



**SALARY REDUCTION ELECTION**  
**FOR THE TAX-DEFERRED ANNUITY (TDA)**  
**(SUPPLEMENTAL RETIREMENT PLAN)**

This salary reduction election is effective with respect to compensation earned on or after the first day of \_\_\_\_\_.

I, \_\_\_\_\_, (**please print your name**) elect to have \$\_\_\_\_\_ deducted from my compensation each pay period. This deduction will be made on a pre-tax basis (i.e., before income tax withholding, but after withholding of FICA taxes) and contributed to the Tax-Deferred Annuity (TDA) Plan (the "Plan"). I understand that contributions under this election may be limited or ceased if the amount that I have elected above would exceed applicable legal limits on retirement plan contributions, either alone or when combined with amounts contributed to the Defined Contribution Retirement Plan.

I understand -

- I may change the amount of contributions that I have elected above or cancel my contributions altogether, effective as of the last day of any month. I further understand that I can only accomplish this by filing a new election at least 30 days prior to the time I want to have the new election become effective.
- I may only have one (1) salary reduction election in effect at a time during any single taxable year.
- I understand that this election is legally binding with respect to compensation paid while this election is in effect.

\_\_\_\_\_  
Print Name of Employee

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Retirement Plan (TIAA or VOYA)

\_\_\_\_\_  
Human Resources Department

\_\_\_\_\_  
Date